

Thea Bowman Leadership Academy

2020 Annual Performance Report

Thea Bowman Leadership Academy, Gary 9460

Indicator	Corporation Results				State
	'16-'17	'17-'18	'18-'19	'19-'20	Total
Student Enrollment	1,199	1,097	1,086	1,086	1,135,199
Non-Waiver Grad Rate	83.7	71.0	78.8	79.8	88.25
Percentage of Career and Technical Diplomas	0	0.0	0.0	0.0	9.02
Number of Certified Teachers	74	77	70	67	60,474
Teacher Salary Range - Minimum	\$26,000	\$38,000	\$36,000		
Teacher Salary Range - Maximum	\$58,000	\$77,000	\$58,710		
Number of Students in Special Education	119	118	99	115	173,516
Percent of Students in Special Education	9.9	10.8	9.1	10.6	15.9
Number of Students in Gifted and Talented Education	139	116	73	64	133,326
Percent of Students in Gifted and Talented Education	11.6	10.6	6.7	5.9	12.8
Number of Students Receiving Free or Reduced Lunches	956	863	1,078	1,085	533,656
Percent of Students Receiving Free or Reduced Price Lunches	79.7	78.7	99.3	99.9	48.3
Number of Limited English Proficiency Students	2	3	0	3	72,309
Percent of Limited English Proficiency Students	0.2	0.3		0.3	6.4
Percent of Students in Foster Care	N/A	0.6	1.10	1	1.81
Number of Students in Career and Technical Program	10	3	1		
Percentage of Students in Career and Technical Program	0.83	0.27	0.1		
Intra District Mobility	0	0	0	0	0
Inter District Mobility	14.9	13.4	14	14.3	0
Graduation Rate	89.4	85.0	78.8	79.8	88.4
Number of Incidents of Restraint	0	0	0	0	7,364
Number of Incidents of Restraint Involving a School Resource Officer	N/A	0	0	0	2,224
Number of Incidents of Seclusion	0	0	0	0	6,219
Number of Incidents of Seclusion Involving a School Resource Officer	N/A	0	0	0	297

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

*** Suppressed

Thea Bowman Leadership Academy

2020 Annual Performance Report

Thea Bowman Leadership Academy, Gary 4022

Indicator	School Results				State
	'16-'17	'17-'18	'18-'19	'19-'20	Total
A-F Accountability Grade	D	D	D	D	
Student Enrollment	1,199	1,097	1,086	1,086	1,135,199
Non-Waiver Grad Rate	83.65	71.00	78.85	79.82	88.25
College and Career Readiness Rate	56.90	67.10	39.0	N/A	N/A
Number of Certified Teachers	74	77	70	67	60,474
Number of Students in Career and Technical Program	10	3	1		
Percentage of Students Passing IREAD	91.5	87.0	84.4	N/A	N/A
* Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard	26.0	38.0	41.5	N/A	N/A
* Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard	41.4	48.6	34.2	N/A	N/A
* Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard	31.4	19.8	8.8	N/A	N/A
* Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard	39.3	36.0	17.7	N/A	N/A
* Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard	27.2	12.8	23.9	N/A	N/A
* Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard	27.5	31.8	10.5	N/A	N/A
* Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard	41.2	50.0	28.4	N/A	N/A
* Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard	41.2	19.3	18.5	N/A	N/A
* Grade 6 Percent Passing ISTEP+/ ILEARN Math Standard	26.8	26.9	4.9	N/A	N/A
* Grade 6 Percent Passing ISTEP+/ ILEARN Language Arts Standard	48.4	50.7	35.4	N/A	N/A
* Grade 6 Percent Passing ISTEP+/ ILEARN Science Standard	32.8	26.9	10.0	N/A	N/A
* Grade 7 Percent Passing ISTEP+/ ILEARN Math Standard	19.1	13.2	6.7	N/A	N/A
* Grade 7 Percent Passing ISTEP+/ ILEARN Language Arts Standard	51.4	31.1	29.3	N/A	N/A
* Grade 7 Percent Passing ISTEP+/ ILEARN Social Science Standard	35.2	28.4	N/A	N/A	N/A
* Grade 8 Percent Passing ISTEP+/ ILEARN Math Standard	30.0	24.0	4.3	N/A	N/A
* Grade 8 Percent Passing ISTEP+/ ILEARN Language Arts Standard	37.1	40.0	18.6	N/A	N/A

*** Suppressed

Thea Bowman Leadership Academy

2020 Annual Performance Report

Thea Bowman Leadership Academy, Gary 4022

Indicator	School Results				State
	'16-'17	'17-'18	'18-'19	'19-'20	Total
* Grade 10 Percent Passing ISTEP+/ ILEARN Math Standard	0.9	8.1	7.1	N/A	N/A
* Grade 10 Percent Passing ISTEP+/ ILEARN Language Arts Standard	26.6	24.2	27.4	N/A	N/A
* Grade 10 Percent Passing ISTEP+/ ILEARN Science Standard	17.7	8.5	2.2	N/A	N/A
Percent of Graduates Who Have Passed Both ECA Standards	93.5	84.7	***		
Percent of Graduates Granted Waivers	6.5	16.5	0.0	0.00	0.23
SAT Average Score for Graduating Class	896	N/A	890		
Number of graduates receiving Core 40 Diploma	93	85	82	87	161.7
Percent of 12th Graders Taking SAT	52.8	N/A	37.8		
Percent Core 40 with Honors Diploma	18.3	20.0	1.2	16.1	40.3
Percent Core 40 Diploma	100.0	100.0	100.0	100.0	91.0
Pupil Enrollment to Certified Employee Ratio	15.7	15	14.8	15.9	13.4
Graduation Rate	89.4	85.0	78.8	79.8	88.4
Attendance Rate	91.8	92.4	92.8	94.6	95.4
Number of Students with More Than 10 Unexcused Days Absent	558	432	331	169	0
Number of Students absent greater than 10% of School Year	288	238	188	123	0
Number of Students Retained in the 9th Grade	0	0	0	0	132
Number of Students Who Have Dropped Out	4	10	17	21	6,083
Number of Students Suspended	216	271	314	259	82,767
Number of Students Expelled	0	1	1		
Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol	3	13	4		
Number of Out of School Suspensions	213	271	314	259	55,563
Number of Bullying Incidents	0	0	16	4	4,496

*** Suppressed