Board of Directors Meeting Agenda

Higher Institute of Arts and Technology - HIAT
Virtual Zoom Meeting
Thursday, December 10th, 2020 4:00pm (CST)

I. Meeting Called To Order

II. Pledge of Allegiance

III. Roll Call

a. Approval of Board Meeting Agenda
b. Approval of Board Minutes from October 22nd, 2020

IV. CMO Report

a. Principal's Report
b. Academic Support Update
c. Financial Report

V. Old Business

VI. New Business

VII. Parents

VIII. Open Communication/Comments From The Public

IX. Meeting Adjourned

The next board meeting will be held on Thursday, February 25th, 2021 at 4:00pm Central Time.

Board of Directors Meeting Minutes

Higher Institute of Arts and Technology HIAT
5885 Harrison Street Merrillville, IN 46410
Thursday, October 22, 2020 4:00 (CST)

I. Meeting Called To Order

The meeting was called to order at 4:06 PM

II. Pledge of Allegiance

The pledge of allegiance was recited by the assembled Directors and attendees.

III. Roll Call

Board Member Attendance

Charles Reese	Present
Sharla Johnson	Present
George Tucker	Present

Other Attendees

Jillian Kemp, Principal, HIAT
Courtney Lumbley, Midwest Regional Director, PLA
Earl Phalen, CEO, PLA
Eva Spilker, CFO, PLA
Sharida Combs, Instructional Specialist, PLA
Christina Garrett, Academic Administrative Generalist, PLA
Natassha Shell, Operations Manager, HIAT

a. Approval of Board Agenda — Support: Charles Reese
   Motion: George Tucker

b. Approval of Board Minutes — Support: Charles Reese
   Motion: George Tucker

IV. CMO Report

a. Principal Report
   The report was presented by Principal Kemp

b. Academic Support Update
   The academic support report was presented by Sharida Combs
   i. Mrs. Johnson asked to receive a list of all of the acronyms from the Academic Report

c. Financial Report
   The financial report was presented by Eva Spilker
   i. An update was given concerning the school audit.

V. Old Business

a. Application for renewal was submitted and accepted.
b. Charter site visit is scheduled for Tuesday, November 17th.
c. No fundraising face-to-face by board members.

VI. New Business

None

VII. Parents

None

VIII. Open Communication/Comments From The Public

None

IX. Meeting Adjourned

A motion was made to adjourn the meeting.

Motion: George Tucker Support: Charles Reese

The meeting was adjourned at 4:38PM.

12/10/20 Principal Report

Mrs. Jillian Kemp

I. Enrollment updates

- PLA has employed a New Enrollment Coordinator, who diligently will be helping HIAT with scholar recruitment.
- Enrollment Goal for the end of Quarter 2 is to enroll 10 new scholars.

II. News About HIAT

- We have created three academic goals in order for us to reach our goal for maintaining our state report card grade and increasing student achievement.

- **<u>The SMART Goals are the following:</u>**
  - **All scholars will average a minimum of one year's growth in ELA and Math in NWEA between BOY and EOY.**
  - **3rd Grade IREAD passing rate will increase from 80%to 83%**
  - **Scholars will average a 3% growth in ELA ILEARN proficiency.**

III. Curriculum Updates

Staff is receiving PLCs around Lesson Planning and Lesson Implementation, Small Group Instruction and MTSS. We used the data from classroom observations and PLA Instructional Review in order to create our PLC schedule. A survey will be emailed out to all instructional staff asking them what PDs they would like to have to further help them achieve growth in their practice and help them reach their individual goals.

IV. Parent Communication/Events

- Parent/Teacher Conferences will be January 28th
- Performance Arts Spring Performance - Coming Soon

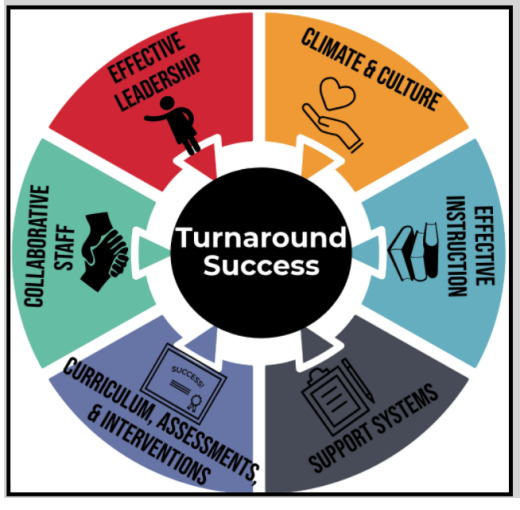
V. Staffing

Here at HIAT, we make sure Staff Appreciation is at the forefront of our core values along with student achievement. Monthly, staff is given a survey to nominate a Staff Member of the Month. The Staff members with the most nominations, will receive the honor of being the Staff Member of the Month. They receive an award from the Principal and their photo is profiled on a board for the entire school to see.

PLA Onsite, Online, On-it!

01 Continuous Improvement: Instructional Review Recap

PLA continues to provide **SQR ratings** to HIAT's leadership team to promote school-wide teacher efficacy and increase scholar achievement.



Key Highlights of Progress Monitoring:

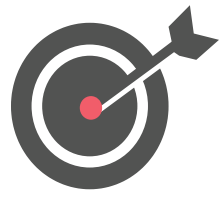
- Onsite and virtual (unannounced) classroom visits occur monthly to monitor the campus's progress on indicators from the Academic Priorities for Success.
- The Progress Monitoring team collects artifacts to support school ratings.
- Leaders receive feedback on 6 key domains and findings are rated in the schools "Monday.com" platform to highlight areas of strengths and identify opportunities for improvement.
- Continuous collaboration during SQR monthly meetings support leaders with resources and "think partners" to grow areas of concern.

PLA Onsite, Online, On-it!

October-November Powerful Practices

Practice #1

Establishing a nurturing environment: The school leader is modeling building a positive rapport with all stakeholders (i.e., Monday Motivations, Staff of the Month, Teacher Instructional Shout-Outs, etc.)



Practice #2

School leadership and staff truly working to drive Quarterly Rocks that ultimately impact SMART goals. (i.e. evidence of third grade teacher and intervention team working to establish small group rotations).

Practice #3

Staff and leadership rising to the challenge of teaching scholars both F2F and those in virtual environments.

October-November Opportunities for Growth

Practice #1

Differentiating staff development and increase opportunities for collaborative learning.

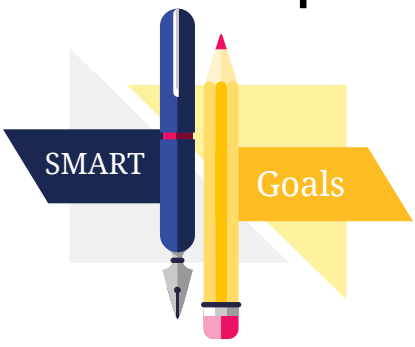
Practice #2

Providing more opportunities for scholars to exercise complex reasoning, planning, and thinking.

Practice #3

Identifying opportunities to differentiate learning levels and styles whether in person or virtual.

02 | Determination: Goal Oriented Leadership



HIAT's 2020-2021 Goals

After the BOY Instructional Review, Hiat's school leader worked with PLA's national team to set SMART Goals aligned to the Academic Priorities for Success. These goals are communicated to staff and reflected upon during the regional bi-weekly tactical meeting.

HIAT scholars will average a minimum of one year's growth in ELA and Math on NWEA between BOY and EOY for the 2020-2021 academic assessment window.

Scholars' passing rate will increase from 80% to 83% on Indiana's Third Grade Reading Proficiency Assessment for the academic year 2020-2021.

Scholars will average a growth increase of at least 3% on Indiana's ILEARN assessment for the 2020-2021 academic year.

100% of staff will use Kickboard with fidelity by averaging 75% of positive reinforcement rate by EOY.

80% of Staff members will achieve effective on their Final Evaluation by the EOY.

K-8
QUARTER #2 ROCKS

Each quarter, leaders will focus on 5 rocks to drive performance that are aligned to their annual SMART goals. Our tactical meetings will focus on the challenges along the way to ensure we achieve our goals.

- By the end of the quarter, 100% of the teachers will be trained on the MTSS Process and at least 75% will use the process to implement small groups with fidelity.
- By the end of the quarter, tier 3 third grade scholars will be identified and intensive IREAD intervention will begin.
- By the end of Quarter 2, teachers will use a progress monitoring form to record weekly assessment data for flex grouping to occur weekly.
- By the end of the quarter, the behavior specialist will implement weekly SEL supports to promote positive behavior amongst scholars.
- By the end of the quarter, at least 8 teachers (50%) will score "Effective" on their Mid-year evaluations.
- Enrollment Goal: By February 1, 2021, HIAT will retain all current scholars and gain 9 additional scholars, for a total of 207 scholars.

03 November PD Offerings Based on Instructional Reviews

Each month, our Professional Development Department offers trainings to our schools. For the month of November, they aligned the choices to BOY IR findings.

INCREASING SCHOLAR ENGAGEMENT (IN-PERSON)

DESCRIPTION
In this Engagement PD, participants will explore definitions and personal experiences with student engagement, review and apply research-supported strategies to increase engagement, learn to identify and evaluate engagement (i.e. strategies for in-person classroom instruction), and make adjustments to lesson plans and classroom practice to increase scholar engagement.

ADMINISTRATOR RSVP

EFFECTIVE CHECKS FOR UNDERSTANDING (IN-PERSON)

DESCRIPTION
How do we determine what to teach our scholars next? Do we reteach, extend, or move on to a new skill? In this session, we will discuss the importance of frequent checks for understanding to determine next steps of instruction and responding to scholars' needs in the moment. Numerous effective checks for understanding that can be instantly implemented in classrooms will be shared. Let's share and learn together (i.e. strategies for in-person classroom instruction)!

Note: For virtual checks for understanding, please request "Virtual Engagement Strategies" PD, listed below.

ADMINISTRATOR RSVP

FLIPGRID BASICS: CONVERSATIONS & COLLABORATION (E-LEARNING & IN-PERSON)

DESCRIPTION
Let's explore the in-person and e-learning benefits! Educators will be able to create a Flipgrid account and create their first grid! You can use Flipgrid to further classroom conversations by assigning questions as homework and then continue the conversation in class the next day. Ask students to weigh in on a critical current event for a social studies class; use it in a math class to ask students to describe the process they used to solve a problem. You might also use Flipgrid as an opportunity for students to post reviews of books. Consider using a "grid" as a way to collect a range of students' responses on a single topic: Perhaps ask students at the end of a unit to reflect on what they've learned and what they'd recommend to other students.

ADMINISTRATOR RSVP

LEARNING WALK: E-LEARNING ENGAGEMENT

DESCRIPTION
How can we measure scholar engagement when scholars are virtual? What are the look-for's? In this session we will visit two e-learning classrooms. We will observe a lesson for 5-7 minutes and discuss how scholars are learning and responding to instruction. We will utilize the PLA E-learning rubric (e.g. Domain 1, 2, or 3) and the guiding questions companion to support our learning, professional dialogues and calibrated ratings. The goal is to focus on how we may enhance virtual scholar participation, collaboration and rigor.

ADMINISTRATOR RSVP

LEARNING WALK: IN-PERSON ENGAGEMENT

DESCRIPTION
Is it easier to engage scholars during in-person instruction? What does engagement look-feel-sound like? What are the look-for's? In this session we will visit two in-person classrooms. We will observe two lesson for 5-7 minutes and discuss how scholars are learning and responding to instruction. We will utilize the PLA In-person rubric (e.g. Domain 1, 2, or 3) and the guiding questions companion to support our learning, professional dialogues and calibrated ratings. The goal is to focus on how we may enhance in-person scholar participation, collaboration and rigor.

ADMINISTRATOR RSVP

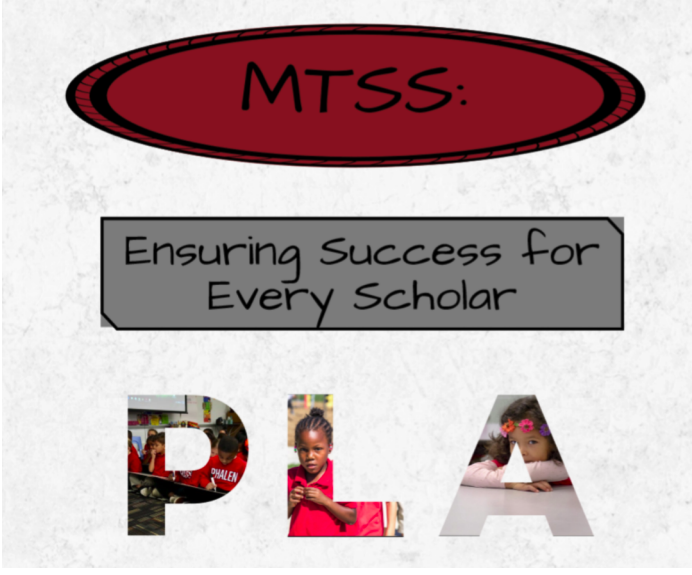
SPECIAL REQUEST TOPICS

VIRTUAL SMALL GROUP INSTRUCTION

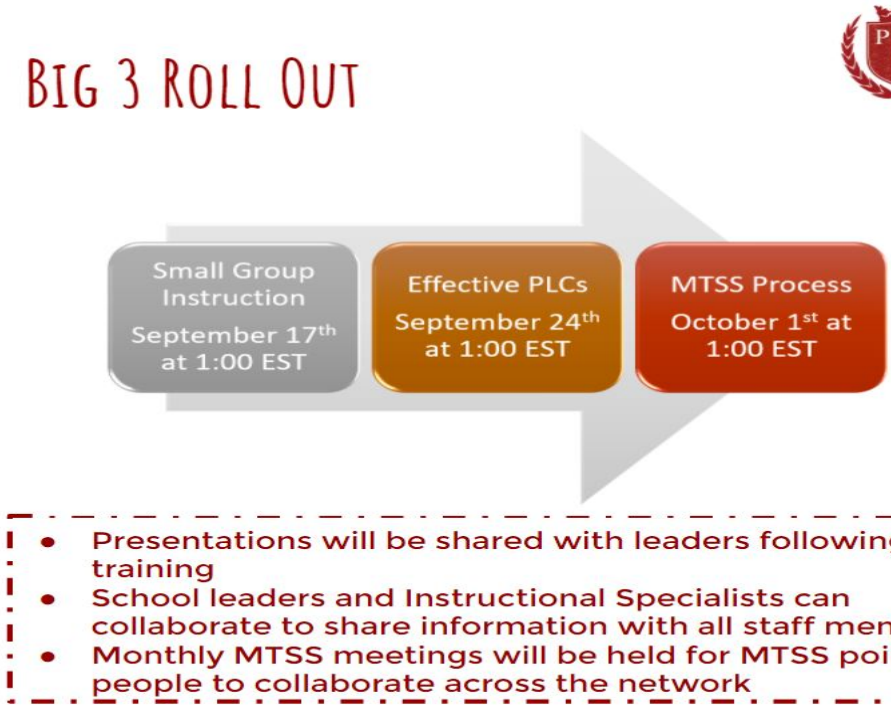
DESCRIPTION
Let's Explore! We know consistent small group instruction supports scholars to make great gains. How does small group instruction work in a virtual world, though? In this session techniques will be shared for how to manage small group instruction while ensuring all scholars in a class are engaged. Virtual resources that can be utilized for small group instruction will be discussed, as well as ideas on how to group scholars based on virtual checks for understanding. Let's collaborate and share strategies on how to support our scholars!

PLA Onsite, Online, On-it!

04 | MTSS Process Training for Leaders and MTSS Team



In alignment with our Core Values: **Continuous Improvement and Determination**, PLA collaborated with school leaders to strategize ways to reach ALL learners. Throughout the school year, HIAT's school leaders and their MTSS team take part in Multi-Tiered Systems of Support (MTSS training) to develop emotional, social, and academic support interventions to reach ALL learners.



05 PLA Monthly Staff Appreciation

Each month PLA will celebrate the great staff members who are dedicated to our scholars. See below for how we will celebrate staff during the months of October and November.

3 October

"Boss's Day" - October 16, 2020

- We will celebrate building leaders by sending gift cards to all principals and assistant principals in our network

4 November

"Donut You Know We Appreciate You" Donut Delivery

- PLA will provide a donuts breakfast for all staff members to enjoy

In addition, each school received a Gratitude Jar to share what they are grateful for during the month of November! :) We also focused on this core value during Novemeber.

HIAT - Financial Review

as of: 10/31/2020

The packet includes the income statement, balance sheet, accounts payable listing and check register - key items are below:

1) Income Statement

Revenue - year to date:

	912,713	actual	10/31/2020
	863,912	budget	10/31/2020
$	48,801	better than budget year to date	

Expenses - year to date:

	791,230	actual	10/31/2020
	862,124	budget	10/31/2020
$	70,894	lower than budget year to date	

Net Income - year to date:

$	121,483	actual	10/31/2020
$	1,788	budget	10/31/2020
$	119,695	better than budget year to date	

Year to date net income of $78,689 is $77,795 better than budget primarily due to expenses being lower than budget at the start of the school year.

2) Cash Balances:

$	454,166	10/31/2020

3) Accounts Payable Balances:

$	84,930	10/31/2020

4) Days Cash:

64

5) Enrollment

198	Actual
250	Budget
-52	Below budget

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

HIAT Summary Income Statement - October 2020

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
1510 · Interest on Investments	1.30	0.00	6.90	0.00	0.00
1611 · School Lunch Program	0.00	0.00	0.00	0.00	0.00
1612 · School Breakfast Program	0.00	0.00	0.00	0.00	0.00
1741 · Student and Adult Fees	0.00	0.00	0.00	0.00	0.00
1994 · Overpayments/Reimbursements	0.00	0.00	0.00	0.00	0.00
1999 · Other	1,325.00	0.00	5,163.07	0.00	0.00
3111 · Basic State Grant	161,471.31	158,226.00	646,885.33	632,904.00	1,898,716.00
3111 State special education	0.00	0.00	0.00	0.00	0.00
3117 Security Grant	11,913.82		11,913.82		
3118 · Charter & Innovation Network	0.00	15,625.00	0.00	62,500.00	187,500.00
3151 School Lunch	0.00	0.00	0.00	0.00	0.00
3199 · Remediation	0.00	0.00	0.00	0.00	0.00
3217 · State Connectivity	0.00	0.00	0.00	0.00	0.00
3769 High Ability	0.00	0.00	0.00	0.00	0.00
3293 · Performance based grants	0.00	0.00	0.00	0.00	0.00
3910 · Curriculum Material reimburseme	0.00	1,120.00	0.00	4,480.00	13,439.00
4126 · SIG 1003(g)	0.00	0.00	0.00	0.00	0.00
4223 Public Law 101-476 IDEA	0.00	4,167.00	1,181.40	16,668.00	50,000.00
4291 · School Lunch Reimbursement	4,805.36	12,243.00	9,355.36	48,972.00	146,920.00
4292 · School Breakfast Reimbursement	3,814.82	4,761.00	6,674.82	19,044.00	57,136.00
4514 · Title I	1,643.64	11,652.00	100,780.90	46,608.00	139,820.00
4514 SIG 1003(g)	43,294.52	7,083.00	85,270.86	28,332.00	85,000.00
4550 Title IV	1,989.03	844.00	3,372.31	3,376.00	10,132.00
4592 Title II	0.00	257.00	0.00	1,028.00	3,086.00
4990 CARES	42,107.95		42,107.95		
5200 Transfer from Another Fnd	0.00	0.00	0.00	0.00	0.00
Total Income	272,366.75	215,978.00	912,712.72	863,912.00	2,591,749.00
Gross Profit	272,366.75	215,978.00	912,712.72	863,912.00	2,591,749.00
Expense					
60100.910 Transfer to another	0.00	0.00	0.00	0.00	0.00
11050 · Kindergarten	3,654.08	4,125.00	15,115.88	16,500.00	49,519.00
11100 · Elementary	63,801.90	80,055.00	286,755.21	320,220.00	960,680.00
12610 · Learning Disability	7,198.01	1,078.00	9,437.51	4,312.00	12,931.00
21220 · Counseling Service	0.00	0.00	0.00	0.00	0.00
21290 · Other Guidance Services	0.00	0.00	0.00	0.00	0.00
21340 · Health Services	0.00	0.00	0.00	0.00	0.00
22130 · Instructional Staff Training	0.00	319.00	896.74	1,276.00	3,821.00
22360 · Network Support	5,943.50	5,659.00	25,214.96	22,636.00	67,904.00
22900 · Other Support Services-Instruct	0.00	0.00	0.00	0.00	0.00
23150 · Legal Services	0.00	286.00	437.50	1,144.00	3,433.00
23190 · Other Governing Body	509.95	437.00	1,407.27	1,748.00	5,248.00
23220 · Community Relations	0.00	542.00	2,055.62	2,168.00	6,503.00
24100 · Office of the Principal	67,261.76	52,100.00	209,668.64	208,400.00	625,189.00
24900 · Other Support Service-Admin	0.00	0.00	0.00	0.00	0.00
25110 · Office of the Business Manager	483.14	517.00	1,932.56	2,068.00	6,207.00
25150 · Payroll Service	0.00	60.00	186.00	240.00	717.00
25160 · Financial Accounting	8,000.00	2,160.00	8,025.00	8,640.00	25,919.00
25195 · Bank Service Charges	95.25	89.00	372.25	356.00	1,063.00
25720 · Recruitment and Placement	0.00	539.00	0.00	2,156.00	6,464.00

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
26200 · Maintenance of Building	18,139.54	19,358.00	82,718.45	77,432.00	232,282.00
26300 · Maintenance of Grounds	0.00	219.00	0.00	876.00	2,627.00
26400 - Maintenance of Equip	1,518.12	0.00	7,147.67	0.00	0.00
26600 · Security Services	0.00	1,521.00	1,665.29	6,084.00	18,251.00
26700 · Insurance	1,605.58	1,635.00	6,826.06	6,540.00	19,617.00
27700 · Contracted Transportation Serv.	5,865.43	5,296.00	16,563.67	21,184.00	63,554.00
31400 · Food Purchases	18,327.00	15,304.00	70,685.40	61,216.00	183,651.00
31900 · Other Food Services	0.00	0.00	0.00	0.00	0.00
33990 · Extra-Curricular act.	0.00	303.00	0.00	1,212.00	3,631.00
45500 · Rent of Building & Equipment	0.00	8,052.00	0.00	32,208.00	96,631.00
46000. · Moveable Equipment.	0.00	4,009.00	0.00	16,036.00	48,110.00
60100 · 60100.910 Transfer to Other Fnd	0.00	0.00	0.00	0.00	0.00
Total Expense	202,403.26	203,663.00	747,111.68	814,652.00	2,443,952.00
Net Ordinary Income	69,963.49	12,315.00	165,601.04	49,260.00	147,797.00
Other Income/Expense					
Other Expense					
54250.832 CSL interest	375.81	737.00	2,503.32	2,948.00	8,843.00
Amoritization- Leasehold Improv	7,399.79	7,770.00	29,599.16	31,080.00	93,236.00
Depreciation Expense	2,948.57	3,361.00	12,015.96	13,444.00	40,337.00
Total Other Expense	10,724.17	11,868.00	44,118.44	47,472.00	142,416.00
Net Other Income	-10,724.17	-11,868.00	-44,118.44	-47,472.00	-142,416.00
Net Income	**59,239.32**	**447.00**	**121,482.60**	**1,788.00**	**5,381.00**

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

HIAT Detail Income Statement - October 2020

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Ordinary Income/Expense					
Income					
1510 · Interest on Investments	1.30	0.00	6.90	0.00	0.00
1611 · School Lunch Program	0.00	0.00	0.00	0.00	0.00
1612 · School Breakfast Program	0.00	0.00	0.00	0.00	0.00
1741 · Student and Adult Fees	0.00	0.00	0.00	0.00	0.00
1994 · Overpayments/Reimbursements	0.00	0.00	0.00	0.00	0.00
1999 · Other	1,325.00	0.00	5,163.07	0.00	0.00
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3199 · Remediation	0.00	0.00	0.00	0.00	0.00
3217 · State Connectivity	0.00	0.00	0.00	0.00	0.00
3769 High Ability	0.00	0.00	0.00	0.00	0.00
3293 · Performance based grants	0.00	0.00	0.00	0.00	0.00
3910 · Curriculum Material reimburseme	0.00	1,120.00	0.00	4,480.00	13,439.00
4126 · SIG 1003(g)	0.00	0.00	0.00	0.00	0.00
4223 Public Law 101-476 IDEA	0.00	4,167.00	1,181.40	16,668.00	50,000.00
4291 · School Lunch Reimbursement	4,805.36	12,243.00	9,355.36	48,972.00	146,920.00
4292 · School Breakfast Reimbursement	3,814.82	4,761.00	6,674.82	19,044.00	57,136.00
4514 · Title I	1,643.64	11,652.00	100,780.90	46,608.00	139,820.00
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4990 CARES	42,107.95		42,107.95		
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Total Income	272,366.75	215,978.00	912,712.72	863,912.00	2,591,749.00
Gross Profit	272,366.75	215,978.00	912,712.72	863,912.00	2,591,749.00
Expense					
60100.910 Transfer to another	0.00	0.00	0.00	0.00	0.00
11050 · Kindergarten					
11050.110 Certified Salaries	3,549.92	2,882.00	14,306.48	11,528.00	34,586.00
11050.212 Certified Taxes	259.90	259.00	1,205.73	1,036.00	3,113.00
11050.221 Group Life Ins	-3.24		-4.86		
11050.222 Group Health Ins	-152.50	432.00	-391.47	1,728.00	5,188.00
11050.311 Instruction Services	0.00	176.00	0.00	704.00	2,116.00
11050.319 Professional Services	0.00	0.00	0.00	0.00	0.00
11050.611 Supplies	0.00	376.00	0.00	1,504.00	4,516.00
Total 11050 · Kindergarten	3,654.08	4,125.00	15,115.88	16,500.00	49,519.00
11100 · Elementary					
11100.110 Certified Salaries	47,094.91	45,280.00	170,462.75	181,120.00	543,365.00
11100.120 Non-Certified Salarie	11,311.56	13,792.00	44,115.07	55,168.00	165,508.00
11100.211 Non-Certified Taxes	853.03	1,241.00	3,847.07	4,964.00	14,896.00
11100.212 Certified Taxes	3,555.47	4,075.00	14,602.43	16,300.00	48,903.00
11100.221 Life insurance	0.00	0.00	-4.86	0.00	0.00
11100.222 Group Health Ins	-442.34	3,249.00	15,529.92	12,996.00	38,988.00

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
11100.223 Group Accident Ins	-52.60	236.00	261.29	944.00	2,835.00
11100.230 Unemployment Ins	989.95	1,181.00	3,538.62	4,724.00	14,177.00
11100.311 Instruction Services	0.00	2,500.00	4,959.00	10,000.00	30,000.00
11100.315 Field Trips & Events	0.00	135.00	0.00	540.00	1,621.00
11100.319 Professional Services	0.00	234.00	978.48	936.00	2,807.00
11100.611 Operational Supplies	312.37	5,941.00	1,638.91	23,764.00	71,288.00
11100.630 Textbooks	0.00	2,133.00	7,519.72	8,532.00	25,597.00
11100.655 Technology Supplies	0.00	0.00	15,495.70	0.00	0.00
11100.660 Other Supp. & Materia	179.55	50.00	3,811.11	200.00	596.00
11100.810 Dues and fees	0.00	8.00	0.00	32.00	99.00
Total 11100 · Elementary	63,801.90	80,055.00	286,755.21	320,220.00	960,680.00
12610 · Learning Disability					
12610.110 Certified Salaries	0.00	0.00	0.00	0.00	0.00
12610.212 Certified Taxes	0.00	0.00	0.00	0.00	0.00
12610.319 Professional Services	7,198.01	1,078.00	9,437.51	4,312.00	12,931.00
Total 12610 · Learning Disability	7,198.01	1,078.00	9,437.51	4,312.00	12,931.00
21220 · Counseling Service					
21220.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
21220.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
Total 21220 · Counseling Service	0.00	0.00	0.00	0.00	0.00
21290 · Other Guidance Services					
21290.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
21290.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
Total 21290 · Other Guidance Services	0.00	0.00	0.00	0.00	0.00
21340 · Health Services					
21340.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
21340.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
21340.611 Operational Supplies	0.00	0.00	0.00	0.00	0.00
Total 21340 · Health Services	0.00	0.00	0.00	0.00	0.00
22130 · Instructional Staff Training					
22130.312 Instr Prog & Tr &Dev	0.00	212.00	0.00	848.00	2,539.00
22130.611 Operational Supplies	0.00	0.00	0.00	0.00	0.00
22130.614 Food	0.00	107.00	896.74	428.00	1,282.00
Total 22130 · Instructional Staff Training	0.00	319.00	896.74	1,276.00	3,821.00
22360 · Network Support					
22360.319 Professional Services	5,044.99	4,250.00	19,778.84	17,000.00	51,000.00
22360.432 Technology Rel Exp	0.00	13.00	1,137.54	52.00	154.00
22360.530 Comm, Licen & Subscr	898.51	335.00	3,873.76	1,340.00	4,014.00
22360.611 Operational Supplies	0.00	1,061.00	191.00	4,244.00	12,736.00
22360.655 Technology Supplies	0.00	0.00	233.82	0.00	0.00
Total 22360 · Network Support	5,943.50	5,659.00	25,214.96	22,636.00	67,904.00
22900 · Other Support Services-Instruct					
22900.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
22900.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
Total 22900 · Other Support Services-Instruct	0.00	0.00	0.00	0.00	0.00
23150 · Legal Services					
23150.319 Professional Services	0.00	286.00	437.50	1,144.00	3,433.00
Total 23150 · Legal Services	0.00	286.00	437.50	1,144.00	3,433.00
23190 · Other Governing Body					

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	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
23190.319 Professional Services	0.00	46.00	0.00	184.00	556.00
23190.580 Travel	379.96	389.00	1,004.18	1,556.00	4,666.00
23190.611 Supplies	129.99	2.00	403.09	8.00	26.00
Total 23190 · Other Governing Body	509.95	437.00	1,407.27	1,748.00	5,248.00
23220 · Community Relations					
23220.540 Advertising	0.00	542.00	2,055.62	2,168.00	6,503.00
23220.580 Travel	0.00	0.00	0.00	0.00	0.00
23220.614 Food	0.00	0.00	0.00	0.00	0.00
Total 23220 · Community Relations	0.00	542.00	2,055.62	2,168.00	6,503.00
24100 · Office of the Principal					
24100.110 Certified salaries	6,923.08	7,962.00	29,747.25	31,848.00	95,543.00
24100.120 Non-Certified sal.	4,630.78	4,556.00	15,949.42	18,224.00	54,668.00
24100.211 Non-Cert. taxes	354.25	410.00	1,435.32	1,640.00	4,920.00
24100.212 Certified taxes	484.76	717.00	2,067.77	2,868.00	8,599.00
24100.221 Group Life Ins	0.00	125.00	0.00	500.00	1,502.00
24100.222 Group Health Ins	-700.83	1,878.00	6,072.03	7,512.00	22,532.00
24100.223 Group accident ins	0.00	136.00	337.60	544.00	1,630.00
24100.319 Professional Services	54,534.85	35,654.00	149,661.96	142,616.00	427,845.00
24100.530 Comm, Lic.& Subscr	219.77	255.00	995.92	1,020.00	3,060.00
24100.530 Postage	0.00	3.00	0.00	12.00	39.00
24100.530 Telephone	0.00	0.00	0.00	0.00	0.00
24100.550 Printing/Binding	0.00	0.00	0.00	0.00	0.00
24100.580 Travel	0.00	162.00	0.00	648.00	1,941.00
24100.611 Operational Supplies	681.77	199.00	3,268.04	796.00	2,393.00
24100.614 Other Food	133.32	0.00	133.32	0.00	0.00
24100.810 Dues & Fees	0.01	43.00	0.01	172.00	517.00
Total 24100 · Office of the Principal	67,261.76	52,100.00	209,668.64	208,400.00	625,189.00
24900 · Other Support Service-Admin					
24900.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
24900.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
Total 24900 · Other Support Service-Admin	0.00	0.00	0.00	0.00	0.00
25110 · Office of the Business Manager					
25110.319 Professional Services	483.14	517.00	1,932.56	2,068.00	6,207.00
Total 25110 · Office of the Business Manager	483.14	517.00	1,932.56	2,068.00	6,207.00
25150 · Payroll Service					
25150.316 Data Processing Serv	0.00	60.00	186.00	240.00	717.00
Total 25150 · Payroll Service	0.00	60.00	186.00	240.00	717.00
25160 · Financial Accounting					
25160.319 Professional Services	8,000.00	2,160.00	8,025.00	8,640.00	25,919.00
Total 25160 · Financial Accounting	8,000.00	2,160.00	8,025.00	8,640.00	25,919.00
25195 · Bank Service Charges					
25195.871 Bank Service Charges	95.25	89.00	372.25	356.00	1,063.00
Total 25195 · Bank Service Charges	95.25	89.00	372.25	356.00	1,063.00
25720 · Recruitment and Placement					
25720.319 Professional Services	0.00	539.00	0.00	2,156.00	6,464.00
Total 25720 · Recruitment and Placement	0.00	539.00	0.00	2,156.00	6,464.00
26200 · Maintenance of Building					
26200.120 Non-Cert Salaries	4,340.00	6,115.00	17,211.00	24,460.00	73,379.00
26200.211 Soc Sec-Non-Cert	332.01	550.00	1,560.99	2,200.00	6,604.00

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
26200.319 Professional Services	325.00	319.00	1,228.24	1,276.00	3,833.00
26200.411 Water & Sewage	297.25	581.00	1,176.76	2,324.00	6,972.00
26200.412 Refuse Removal	338.96	332.00	1,336.56	1,328.00	3,978.00
26200.420 Cleaning Services	0.00	35.00	0.00	140.00	417.00
26200.431 Non-Tech. Related Exp	810.00	817.00	4,015.00	3,268.00	9,801.00
26200.441 Building Rent	7,785.67	2,205.00	28,040.40	8,820.00	26,456.00
26200.611 Operational Supplies	347.54	2,841.00	9,871.80	11,364.00	34,087.00
26200.621 Electric Utilities	3,262.59	4,641.00	17,816.50	18,564.00	55,697.00
26200.622 Gas Utilities	300.52	922.00	461.20	3,688.00	11,058.00
Total 26200 · Maintenance of Building	18,139.54	19,358.00	82,718.45	77,432.00	232,282.00
26300 · Maintenance of Grounds					
26300.120 Non-Cert Salaries	0.00	0.00	0.00	0.00	0.00
26300.211 Soc Sec-Non-Cert	0.00	0.00	0.00	0.00	0.00
26300.319 Professional Services	0.00	219.00	0.00	876.00	2,627.00
Total 26300 · Maintenance of Grounds	0.00	219.00	0.00	876.00	2,627.00
26400 - Maintenance of Equip					
26400.442 Equip Rent	1,518.12	0.00	7,147.67	0.00	0.00
Total 26400 - Maintenance of Equip	1,518.12	0.00	7,147.67	0.00	0.00
26600 · Security Services					
26600.319 Professional Services	0.00	1,521.00	1,665.29	6,084.00	18,251.00
26600.530 Monitoring Services	0.00	0.00	0.00	0.00	0.00
Total 26600 · Security Services	0.00	1,521.00	1,665.29	6,084.00	18,251.00
26700 · Insurance					
26700.520 Insurance	1,605.58	1,635.00	6,826.06	6,540.00	19,617.00
Total 26700 · Insurance	1,605.58	1,635.00	6,826.06	6,540.00	19,617.00
27700 · Contracted Transportation Serv.					
27700.519 Transport. Pd Outside	5,865.43	5,296.00	16,563.67	21,184.00	63,554.00
Total 27700 · Contracted Transportation Serv.	5,865.43	5,296.00	16,563.67	21,184.00	63,554.00
31400 · Food Purchases					
31400.614 Food Purchases	18,327.00	15,304.00	70,685.40	61,216.00	183,651.00
Total 31400 · Food Purchases	18,327.00	15,304.00	70,685.40	61,216.00	183,651.00
31900 · Other Food Services					
31900.614 Food Purchases	0.00	0.00	0.00	0.00	0.00
Total 31900 · Other Food Services	0.00	0.00	0.00	0.00	0.00
33990 · Extra-Curricular act.					
33990.319 Professional Services	0.00	0.00	0.00	0.00	0.00
33990.611 Supplies	0.00	303.00	0.00	1,212.00	3,631.00
33990.614 Other Food	0.00	0.00	0.00	0.00	0.00
Total 33990 · Extra-Curricular act.	0.00	303.00	0.00	1,212.00	3,631.00
45500 · Rent of Building & Equipment					
45500.441 Building/Land Rentals	0.00	6,622.00	0.00	26,488.00	79,467.00
45500.442 Equip & Vehicle Renta	0.00	1,430.00	0.00	5,720.00	17,164.00
Total 45500 · Rent of Building & Equipment	0.00	8,052.00	0.00	32,208.00	96,631.00
46000. · Moveable Equipment.					
46000.655 Supp-Under Capital	0.00	4,009.00	0.00	16,036.00	48,110.00
46000.611 Furniture & Fixtures	0.00	0.00	0.00	0.00	0.00
46000.611 Equipment	0.00	0.00	0.00	0.00	0.00
46000.655 Technology Software	0.00	0.00	0.00	0.00	0.00
Total 46000. · Moveable Equipment.	0.00	4,009.00	0.00	16,036.00	48,110.00

Higher Institute of Arts and Technology
Profit & Loss Budget Performance
October 2020

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
60100 · 60100.910 Transfer to Other Fnd	0.00	0.00	0.00	0.00	0.00
Total Expense	202,403.26	203,663.00	747,111.68	814,652.00	2,443,952.00
Net Ordinary Income	69,963.49	12,315.00	165,601.04	49,260.00	147,797.00
Other Income/Expense					
Other Expense					
54250.832 CSL interest	375.81	737.00	2,503.32	2,948.00	8,843.00
Amoritization- Leasehold Improv	7,399.79	7,770.00	29,599.16	31,080.00	93,236.00
Depreciation Expense	2,948.57	3,361.00	12,015.96	13,444.00	40,337.00
Total Other Expense	10,724.17	11,868.00	44,118.44	47,472.00	142,416.00
Net Other Income	-10,724.17	-11,868.00	-44,118.44	-47,472.00	-142,416.00
Net Income	**59,239.32**	**447.00**	**121,482.60**	**1,788.00**	**5,381.00**

Higher Institute of Arts and Technology
Balance Sheet
As of October 31, 2020

HIAT Balance Sheet - October 2020

	Oct 31, 20
ASSETS	
Current Assets	
Checking/Savings	
1 · 110001 Fifth Third 9456	
0101 Education Fund	
0101A Kindergarten promotion	4,293.35
0101 · Education Fund other	554,298.47
0120 Disaster Relief	-872.80
Total 0101 Education Fund	557,719.02
0300 Operations Fund	-94,506.14
0320 Disaster Relief	-2,387.54
0900 Curricular Materials Fund	7,951.22
3028 Formative Assessment Grant	474.40
3270 Security Grant	-11,913.82
3769 High Ability	7,349.86
3780 School Technology Fund	1,087.21
3951 Charter Innovation grant	13,877.38
4126 SIG 1003 (g)	-43,294.52
4130 Title I 19-20	-1,643.64
5800 · Title IV 19-21	-1,989.03
7941 CARES	-42,107.95
Total 1 · 110001 Fifth Third 9456	390,616.45
2 · Petty Cash	
0101 Education Fund	1,000.00
Total 2 · Petty Cash	1,000.00
3 · 110000 Fifth Third- Sav 6755	
0101 Education Fund	51,268.13
Total 3 · 110000 Fifth Third- Sav 6755	51,268.13
5 · 1100003 Operating Account 6756	
0101 Education Fund	6,900.89
Total 5 · 1100003 Operating Account 6756	6,900.89
9 · PEX HIAT	
0101 Education Fund	6,724.76
0300 Operating Funds	-2,344.65
Total 9 · PEX HIAT	4,380.11
Total Checking/Savings	454,165.58
Accounts Receivable	
Accounts Receivable	13,772.36
Grant Receivable	100,948.96
Total Accounts Receivable	114,721.32
Other Current Assets	
Prepaid Expenses	-4,059.30
Total Other Current Assets	-4,059.30

Higher Institute of Arts and Technology
Balance Sheet
As of October 31, 2020

	Oct 31, 20
Total Current Assets	564,827.60
Fixed Assets	
11100 Textbooks	
11100.735 Textbooks	67,461.37
Total 11100 Textbooks	67,461.37
45100 Leasehold/building Impro	
45100.735 Improvements	443,987.51
Total 45100 Leasehold/building Impro	443,987.51
Accumulated Amortization	-347,849.95
Accumulated Depreciation	-100,262.07
46000 · Moveable Equipment	
46000.741 Computers	51,252.92
46000.742 Software	1,500.00
46000.735 Equipment	28,180.50
Total 46000 · Moveable Equipment	80,933.42
Total Fixed Assets	144,270.28
TOTAL ASSETS	**709,097.88**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	84,929.87
Total Accounts Payable	84,929.87
Other Current Liabilities	
Payroll Liabilities	
9101 State/County	11,152.62
Total Payroll Liabilities	11,152.62
Total Other Current Liabilities	11,152.62
Total Current Liabilities	96,082.49
Long Term Liabilities	
Common School Loan	
5420 · CSL Principal	1,000,000.00
54200.831 Principal Payment	-283,074.98
Total Common School Loan	716,925.02
Loan	
5110 Principal	165,500.00
Total Loan	165,500.00
Total Long Term Liabilities	882,425.02
Total Liabilities	978,507.51
Equity	
Net Asset without donor restric	-390,892.23
Net Income	121,482.60
Total Equity	-269,409.63
TOTAL LIABILITIES & EQUITY	**709,097.88**

Higher Institute of Arts and Technology
A/P Aging Detail
As of October 31, 2020

HIAT AP Aging - October 2020

	Type	Date	Num	Name	Open Balance
Current					
	Bill	10/30/2020	10/12/20	Comcast	469.53
	Bill	10/30/2020	129498993001	Office Depot	252.99
	Bill	10/30/2020	09/21-10/20	NIPSCO	3,563.11
	Bill	10/30/2020	0130729400 -10/20/20	Gary Sanitary District	102.00
	Bill	10/30/2020	Inv #7657	ATN Technology Inc	135.00
	Bill	10/30/2020	Invoice #1932894	Impact Networking, LLC	428.75
	Bill	10/30/2020	69892	Donovan CPAs Inc	8,000.00
	Bill	10/31/2020	Inv #3941	Summer Advantage	27,992.36
	Bill	10/31/2020	20.1015.16	GPS Educational Services	3,242.25
	Bill	10/31/2020	150-0554	Indiana Central School Bus Inc	5,865.43
	Bill	10/31/2020	Invoice #739	Dave's Landscaping & Lawn Care	475.00
	Bill	10/31/2020	20.1031.19	GPS Educational Services	966.24
Total Current					51,492.66
1 - 30					
	Bill	09/25/2020	114766288001	McGraw-Hill School Educ Holdings, LLC	1,459.32
	Bill	09/25/2020	114766301001	McGraw-Hill School Educ Holdings, LLC	912.15
	Bill	10/06/2020	3932-October	EVE	25,917.49
	Bill	09/30/2020	114761154002	McGraw-Hill School Educ Holdings, LLC	3,254.09
	Bill	09/30/2020	114761154001	McGraw-Hill School Educ Holdings, LLC	1,894.16
Total 1 - 30					33,437.21
31 - 60					
Total 31 - 60					
61 - 90					
Total 61 - 90					
> 90					
Total > 90					
TOTAL					**84,929.87**

Higher Institute of Arts and Technology
Check Detail
October 2020

HIAT Check Register October 2020

Type	Num	Date	Name	Original Amount
Check	PEX	10/08/2020	Dollar Tree	38.52
Check	PEX	10/08/2020	Office Depot	61.19
Check	PEX	10/08/2020	Hobby-Lobby	91.87
Check	PEX	10/13/2020	Amazon.com	251.18
Check	PEX	10/18/2020	Hobby-Lobby	25.62
Check	PEX	10/21/2020	Office Depot	129.99
Check	PEX	10/24/2020	Southwest Airlines	379.96
Check	PEX	10/31/2020	Dollar Tree	23.54
Check	EFT	10/15/2020	AFLAC	1,080.86
Check	EFT	10/22/2020	Markel	417.00
Check	EFT	10/27/2020	Markel	585.00
Bill Pmt -Check	2573	10/02/2020	SS Peter & Paul Parish	7,785.67
Bill Pmt -Check	2574	10/02/2020	Veterans Cafe & Catering, Inc.	14,743.83
Bill Pmt -Check	2575	10/05/2020	Air Temp Mechanical Inc	678.60
Bill Pmt -Check	2576	10/05/2020	Cintas Corporation	750.56
Bill Pmt -Check	2577	10/05/2020	Comcast	564.00
Bill Pmt -Check	2578	10/05/2020	Gary Sanitary District	136.00
Bill Pmt -Check	2579	10/05/2020	NIPSCO	4,178.01
Bill Pmt -Check	2580	10/05/2020	aka Comp Solutions	4,168.81
Bill Pmt -Check	2581	10/05/2020	Anthem Blue Cross and Blue Shield	6,542.45
Bill Pmt -Check	2582	10/05/2020	GPS Educational Services	2,239.50
Bill Pmt -Check	2583	10/09/2020	Smith, Perris	120.00
Bill Pmt -Check	2584	10/14/2020	aka Comp Solutions	975.00
Bill Pmt -Check	2585	10/14/2020	ATN Technology Inc	135.00
Bill Pmt -Check	2586	10/14/2020	Natasha Shell	133.32
Bill Pmt -Check	2587	10/14/2020	Canon Financial Services Inc	456.25
Bill Pmt -Check	2588	10/14/2020	Indiana Central School Bus Inc	5,175.38
Bill Pmt -Check	2589	10/14/2020	Indiana American Water	195.25
Bill Pmt -Check	2590	10/14/2020	Mold Pros LLC	325.00
Bill Pmt -Check	2591	10/14/2020	Orkin	112.32
Bill Pmt -Check	2592	10/14/2020	SS Peter & Paul Parish	80.00
Bill Pmt -Check	2593	10/14/2020	TIAA Commercial Finance, Inc	1,061.87
Bill Pmt -Check	2594	10/26/2020	Anthem Blue Cross and Blue Shield	222.34
Bill Pmt -Check	2595	10/26/2020	EVE	25,917.49
Bill Pmt -Check	2596	10/26/2020	Gallagher Benefit Services, Inc	625.00
Bill Pmt -Check	2597	10/26/2020	GPS Educational Services	2,989.52
Bill Pmt -Check	2598	10/26/2020	SS Peter & Paul Parish	7,883.44
Bill Pmt -Check	2599	10/26/2020	Cintas Corporation	347.54
Bill Pmt -Check	2600	10/26/2020	Comcast	648.75
Bill Pmt -Check	2601	10/26/2020	Treasurer of State	483.14
Bill Pmt -Check	2602	10/26/2020	Veterans Cafe & Catering, Inc.	18,327.00
Bill Pmt -Check	2603	10/26/2020	Waste Management	338.96
				$ 111,424.73